

# Hooksett Police Department

15 Legends Drive  
Hooksett, NH 03106  
Bus. (603) 624-1560  
Fax. (603) 624-6891

## **We're Hiring** **Full Time Police Officer**

### **Up to \$15,000 Sign on Bonus**

The Hooksett Police Department is currently accepting applications for the position of **Police Officer**.

Candidates range from \$25.98 (\$54,038) to \$35.11 (\$73,028) depending on past police officer experience. All candidates must successfully complete all hiring phases to include written exam (waived for certified applicants), physical agility testing, oral board, psychological exam, polygraph exam and medical/physical exam as well as an extensive background check.

*Full Time NH Certified Police Officer applicants and Full Time Out of State Certified Officer applicants are eligible for our \$15,000 sign on bonus and will not have to complete the written test. Once a full-time certified application is received the applicant will be contacted directly by Captain Jake Robie to schedule an oral board and a physical agility test.*

All non-certified applicants will be eligible for a \$10,000 sign on bonus along with taking our written test free of charge. The written test will be scheduled with the applicant once the application is received. Those candidates who successfully complete the written test will advance to the physical agility test. Upon successful completion of the physical agility test, candidates will advance to a comprehensive interview. Once all three phases are successfully completed by the candidate, a background investigation may follow.

#### **THE JOB**

Under general supervision, the Patrol Officer performs duties necessary for the stability and safety of the community, to include but not limited to: Identifying criminal offenders and activity, apprehending offenders and participating in subsequent court proceedings, preventative patrol, aiding individuals in danger of harm, facilitating vehicular and pedestrian traffic to include the investigation of accidents, investigating crimes, writing reports, creating and maintaining a feeling of security in the community, promoting and preserving the peace and providing other services on an emergency basis.

Work Schedule: Rotating shifts, weekends, and holidays.

#### **BENEFITS INCLUDE**

- Sign on bonus - \$15,000 for certified applicants as stated above and \$10,000 for applicants who are not certified and need to attend the full-time NH Police Academy. The sign-on bonus will be paid in three payments over the course of the employee's first 12 months of employment.
- 12 paid holidays (\$2,649 - \$3,581 annually)
- Paid vacation
- Health insurance - 2 of 3 plans 100% employer premium paid (\$10,000 annually if you opt out of the health insurance)
- Sick time, compensatory time, shift swaps, vacation time accrual
- Life and disability insurance
- Tuition reimbursement program through current collective bargaining agreement
- Enrollment in NH Retirement System,
- Uniform allowance
- Overtime opportunities
- Extra duty details (\$55 per hour)
- Training and career advancement opportunities.
- Longevity bonus
- Fitness incentive (up to \$400 annually)

### **MINIMUM QUALIFICATIONS**

United States citizen, high school diploma or GED, no criminal record, good driving record, must be 21 years of age (on or before the date of hire), ability to deal successfully with public under stressful conditions. Must possess the ability to receive and transmit information accurately under extremely stressful conditions. Must be free of any conditions that result in a person not being able to perform the essential functions, with reasonable accommodation, of a police officer as determined by a physician under contract with this agency.

### **APPLICATION PROCEDURE**

Applicants must submit a resume and cover letter to Captain Jake Robie via email [jrobie@hooksettpolice.org](mailto:jrobie@hooksettpolice.org) or by mail to the Hooksett Police Department Attn: Captain Jake Robie, Police Officer Selection, 15 Legends Drive, Hooksett, NH 03106. Refer to website: [Hooksettpolice.org](http://Hooksettpolice.org) or [Hooksett.org](http://Hooksett.org) for a copy of the complete job description. If you have any questions, please contact Captain Jake Robie at 603-624-1560 #304.

**POSTED:** August, 2024

**CLOSING DATE:** Open until filled.

**The Town of Hooksett and the Hooksett Police Department are Equal Opportunity Employers**